## **Stoke Newington Cricket Club**



## **Club Statement on Anti-Racism**

Stoke Newington Cricket club is rooted in and draws its strengths and unique character from the diverse community of Hackney East London. We want to do everything we can to make sure that every single child and family that is connected to the Club feels safe and respected. We want every child to have fun and to flourish as they develop their skills and nurture their special talents. We wish to reassure all members that all matters of discrimination will be responded to with the utmost seriousness and sensitivity.

In recent months across England, many organisations, like SNCC, have been reflecting on how best to tackle racism, in all its forms. We are very aware that sport is a powerful vehicle of change and as such we pledge to actively implement the ECB cricket equity policy to help ensure that each of us can feel proud to belong to an anti-racist club but also a club that promotes and celebrates diversity.

Racism happens in lots of different ways. It might be really obvious or it might be much more subtle.

You hear it when people

make "jokes or negative comments about a particular ethnic group

x call others racist names or use insulting slurs

x ridicule someone about cultural differences, concerning for example: food, music or dress

You see it when people

xwrite racist graffiti in public places

X make offensive comments online

x are excluded from groups because they're different or don't belong

x are physically abused because of their race

Taking a stand against racism is a powerful symbol of support for, and solidarity with, all our members, their families, and our local communities. Witnessing racism can be uncomfortable but if we stay silent or do nothing (perhaps because we feel awkward or don't want to become a target of abuse ourselves) it sends the message that racism is acceptable, and most importantly we miss the chance for change.

If you see or hear anything which you think is racist please tell the nearest coach, team manager or club official immediately; or if it's easier just contact either of our club welfare officers (details below) in complete confidence.

## **SNCC's Club Welfare Officers**

Duncan Holden - 07770 803 384

Isabelle Trowler - 07956 813 828