

Stoke Newington Cricket Club – Code of Conduct



SNCC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, volunteers and parents associated with the club (as well as their guests) should, at all times, show respect and understanding for the safety and welfare of others.

In this Code of Conduct, members and guests include all members and officers of SNCC and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

Members and guests

All members and guests will:

- Respect the rights, dignity and worth of every person within the context of cricket
- Adhere to the ECB Code of Conduct and Spirit of Cricket
- Treat everyone equally and not discriminate on the grounds of race, religion or belief, ethnic origin, nationality, sex, sexual orientation, gender reassignment, age, parental or marital status, class or social background, disability, or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Promote equality of opportunity
- Display high standards of behaviour
- Promote the positive aspects of cricket i.e. fair play
- Encourage all participants to learn the laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual Respect children's opinions when making decisions about their participation in cricket
- Not smoke, vape or drink or be under the influence of any illegal substance while working with children in the club
- Not provide children with alcohol when they are under the care of the club

- Follow ECB guidelines set out in the “Safe Hands – Cricket’s Policy for Safeguarding Children” and any other relevant guidelines issued
- Report any concerns in relation to a child to one of the club’s Safeguarding Officers

SPIRIT OF CRICKET

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The Spirit of the Game involves RESPECT for:

- Your opponents
- Your own captain and team
- The role of the umpires
- The game’s traditional values

Responsibility of Captains

The captains are always responsible for ensuring that play is conducted within the ‘Spirit of the Game’ as well as within the Laws.

Player’s Conduct

In the event of any player failing to act within the ‘Spirit of Cricket’, the umpire concerned shall in the first place report the matter to the other umpire and to that player’s captain, requesting the latter to act.

Violence

There is no place for any act of violence on the field of play. Players Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with a member of the SNCC Committee. Where concerns cannot be addressed informally, or if the matter is in your view particularly serious, you should refer to the Complaints Procedure.

Club officers and volunteers

In addition to the above, all club officers and appointed volunteers will:

- Have been appropriately vetted (including by the DBS)
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment) NB This includes the online world – club

officers and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents.

- Maintain the standards of the club in all online or other electronic communication
- Inform players and parents of the requirements of cricket
- Follow, and keep members updated on, UK Government guidelines on concussion in sport (specifically the UK Concussion Guidelines for Non-Elite (Grassroots) Sport April 2023)
- Know and understand the ECB's ["Safe Hands – Cricket's Policy for Safeguarding Children"](#)
- Develop an appropriate working relationship with young players, based on mutual trust and respect
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend *"people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"*
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.

This Code of Conduct should be read in conjunction with the club's Safeguarding Policy.